

**St. Lawrence College**  
**Sexual Violence Report 2018 / 2019**

At St. Lawrence College we have a shared set of values to guide our behaviour. Building on this foundation, the College values respect for all individuals, civility, diversity, dignity, equality, and freedom, and is committed to maintaining a healthy and safe learning, living, social, recreational and working environment. We are also committed to maintaining a campus free of discrimination and harassment, and strive to foster an atmosphere of healthy attitudes and behaviours towards sexuality, sex and gender roles. Behaviour that contributes to a hostile and inequitable learning and working environment will not be tolerated by the College. Our commitment to supporting those who experience sexual violence is taken very seriously, and we work diligently on campus and with community partners on programs, policies and resources to ensure that our campus remains free from sexual violence.

Initiatives and Programs for 2018 / 2019

The following list highlights just some of the initiatives and programs undertaken by St. Lawrence College during 2018 / 2019 to create awareness of, and address issues related to, sexual violence.

- In 2018 the College implemented a new position, the Student Rights and Responsibilities Officer (SRRO). Part of the SRRO's key responsibilities include delivering education and training targeting sexual violence prevention. In addition, the SRRO is a first point of contact to support survivors of sexual violence.
- In Summer 2018 the College improved its Sexual Assault and Sexual Violence webpage, making it more accessible and easy to navigate. The webpage is continuously monitored to ensure it is accessible and current.
- Several members of the College community are trained to deliver 'Bringing in the Bystander' training, including the SRRO, a Student Association member and an HR team member. During 2018 / 2019, staff in key areas such as Residence Advisors, Student Success Facilitators and Student Government leaders received this training. This training continues to be available to the College community.
- During the College's orientation activities, all first year students received a presentation from SLC staff on sexual violence prevention, consent and available Campus resources; elements of the awareness campaign were continued throughout the academic year.
- The College maintains partnerships with Sexual Assault and Support Services (SASS) in Cornwall and Brockville and the Sexual Assault Centre (SAC) in Kingston. There is continual exploration of educating students on these available community supports.

- The SRRO maintains College representation on the Kingston and Frontenac Anti-Violence Coordinating Committee (KFACC), which is a group of members from approximately 20 community stakeholders (such as Ontario Provincial Police, Queen's University, Sexual Assault Centre, etc...) working to provide training, share resources and deliver educational events to the Kingston area on preventing violence, including sexual violence.
- The College's Sexual Assault / Sexual Violence Steering Committee (now the Sexual Violence Task Force) met regularly during the 2018 / 2019 academic year to review Sexual Violence prevention programming and to provide recommendations on new potential initiatives.

### Reporting Statistics

The following chart presents the 2018 / 2019 Sexual Violence reporting statistics.

	Student Reports					
	Indecent Exposure	Sexual Assault	Sexual Exploitation	Sexual Harassment	Stalking	Voyeurism
Complaint for formal investigation		1		8		
Disclosure		5		5	4	
Request for Accommodations		7		1	3	
Request for Support		9		12	3	
# of Distinct Complainants	23					
# of On-Campus Incidents		2		9	3	
# of Off-Campus Incidents		4		4	1	

Chart / Reporting Logic

- *Formal Investigation* and *Disclosure* are mutually exclusive categories
- One incident may result in multiple accommodations and/or support requests
- One complainant may launch multiple formal investigations and / or disclosures if there are multiple, separate incidents
- It is possible for one incident to involve multiple complainants
- "Distinct Complainants" identifies the number of distinct individuals providing a complaint / disclosure during the reporting period
- One complainant may report multiple on and off campus events

### Sexual Violence Policy, Initiatives and Programs Effectiveness

As of Fall 2019, the College has implemented a Sexual Violence Task Force. Going forward, at the end of each academic year, the Task Force will review the Sexual Violence Policy and all initiatives and programs undertaken during the year to address sexual violence. In addition, the Task Force will review sexual violence statistics for the year. Based on a roll-up of all this information, the Task Force will provide a summary report that outlines the effectiveness of the policy, initiatives and programs along with recommendations for improvement in subsequent years.